

ARTICLE 25
PERMANENT STATUS

A. Teaching Positions

1. Unit members in teaching positions (with the exception of ROP Teachers) shall serve a probationary period consistent with the requirements of Education Code Section 1296(b), specifically two (2) complete consecutive school years in a teaching position requiring certification qualifications. Having completed two (2) complete consecutive school years of service in a teaching position and having been reelected for the next succeeding school year, probationary bargaining unit members in teaching positions shall be classified as and become permanent employees of the Superintendent.
2. Pursuant to Education Code Section 44910, ROP Teachers are not eligible to earn tenure unless they have been employed to teach in the regular educational programs and subsequently assigned as an instructor in regional occupational centers or programs.
3. Unit members teaching under an internship credential shall not acquire tenure while serving on an internship credential in accordance with Education Code Section 44466.

B. Non-Teaching Positions

1. Unit members in school psychologist, school nurse, or school counselor positions shall serve a probationary period of two (2) complete consecutive school years.

2. Having completed two (2) complete consecutive school years of service and having been re-elected for the next succeeding school year, probationary bargaining unit members shall be classified as and become permanent employees of the Superintendent.
3. The Superintendent shall notify the unit member on or before March 15 of the unit member's second complete consecutive year of employment of the decision to reelect or not reelect the unit member for the next succeeding school year to such a position. In the event that the Superintendent does not give notice on or before March 15, the unit member shall be deemed reelected for the next succeeding school year.